





CYD-GYNHYRCHIAD ADNODDAU A DIGWYDDIADAU

Dementia Education and Inclusion Meet-up Summary Report

Hosted by Chris, Jayne and Kate Roberts, co-produced with Pam Luckock and Fran O'Hara and our 'Working With Not To' Community

Information and inspiration to create more informed, inclusive communities and improve dementia care and support in North Wales

24 & 25 November 2015, St George Hotel, Llandudno, North Wales

This summary report is part of a set of communication materials created to sharing the experiences, learnings and actions from our 'Working With Not To' North Wales Dementia Meet-up 1. You can view our meet-up video here: https://youtu.be/YYksqxrnmKw For more information email us at WorkingWithNotTo@gmail.com visit our website www.WorkingWithNotTo.com, or follow us on twitter @WorkingWithNot2 and #DementiaNWales. Please join our mailing list to find out about our work and future events.

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Thanks to our community, speakers and sponsors for all their great support. Joseph Rowntree Foundation funding enabled us to review the data, create this report and print copies for each attendee. Also to commission John

Pophamto to video the meet-up and produce a meet-up overview video. We would have liked to hold a fully bilingual meet-up but had insufficient funding to do so.





Welcome to our summary report, created to share knowledge, learning and inspiration. Firstly we want to say a huge THANK YOU to everyone who came, supported and contributed - you created an amazing meet-up.

This report is a summary of what we did, and how we did it. Hopefully inspiring people to have a go themselves, and do things in new ways. We have a lot more data that is in separate reports, as this one is already 32 pages! Email or phone us to talk more about these please. Its up-to-date, North Wales-specific information from people who use and deliver services, and we all want it to be used to bring real change.

Pam and I worked with Chris, his family and our community to create a genuinely co-produced meet-up. We're proud so many speakers were people with dementia, their carers and families, and able to be positive role models and authentic voices. 3 speakers on day 1 and 15% of our 95 attendees have dementia. It's so important people who are experiencing dementia are given opportunities to take part and tell their stories. Many are in our overview video (https://youtu.be/ YYksqxrnmKw) with more videos on our youtube channel.

We had no funding, and the paid ticket and stand fees enabled us to offer 50% of attendees free tickets. Real learning took place and 4 people were trained as Dementia Friends. Everyone took part in conversations as equals, providing us with invaluable insights and lived experience to create realistic and appropriate actions. If you would like to join our community please do contact us, we'd love to hear from you.

Dementia North Wales Meet-up 2: 22 & 23 November 2016 - Please come, offer to speak/host a conversation, invite, share and/or sponsor!

FRAN O'HARA & PAM LUCKOCK ('FRAMELA') Directors, 'Working With Not To' Co-production Project



AGENDA

DAY ONE

9.30am	Refreshments, exhibition viewing, quiet space time, Dewis
10.00am	Welcome, Chris, Jayne and Kate Roberts 'Creating inclusive communities, a place for everyone - what matters to us'
	Kate Swaffer, Chair, Dementia Alliance International Video presentation
10.30am	Jeremy Hughes, CEO, Alzheimer's Society UK 'Dementia Friends'
10.45am	'Using what we have' - Asset-mapping dementia care and support in North Wales. Group discussion activity 1
11.30am	Break
11.50am	Ruth Eley, TIDE 'Dementia and Carers'
11.55am	'Dementia care pathway - Identifying issues and gaps' Group discussion activity 2
12.40am	Prof. Bob Woods, Bangor University 'Arts and Dementia'
12.50pm	Lunch, exhibition viewing, quiet space time, Dewis
1.50pm	Agnes Houston 'Dementia and Sensory Loss'
2.05pm	George Rook, patient activist 'Imagine'
2.20pm	First participant choice session: choice of themed workshops, informal hosted table

conversations, quiet space, exhibition, Dewis

DAY ONE continued

3.20pm	Break
3.40pm	Second participant choice session: choice of themed workshops, informal hosted table conversations, quiet space, exhibition, Dewis
4.40pm	Summing up Fran, Pam and Chris
5.00pm	Feedback and end
DAY TWO	
9.30am	Refreshments, exhibition viewing, quiet space time, Dewis
10.00am	Welcome - Chris and Jayne Roberts ' 'Creating change together'
10.15am	Multi-sector panel discussion representatives from health, social care, carers and people with dementia: Chris, Bob, Helen, Carol and Olwen 'Current North Wales dementia care landscape'
10.30am	Reviewing the asset-map of dementia care and support in N Wales - developing recommendations for action group activity
11.20am	Break
11.40am	'Dementia care pathway - Identifying issues & gaps' Themes suggested by participants Participants suggest themes and host a table conversation and record the actions
1.00pm	One action from the meet-up Feedback from everyone on what they will do differently



A MEET-UP CO-PRODUCED WITH PEOPLE WITH DEMENTIA, THEIR FAMILIES & CARERS IN NORTH WALES

95 people over 1.5 days at the St George Hotel, an agenda designed around people with dementia's needs, self-funded by ticket sales with 50% free tickets, cross-sector, short speeches, table conversations, additional signage and venue map, inclusive activities, 4 people trained as Dementia Friends, a quiet room, spaces and places to connect, free flowing refreshments, some tears, lots of laughs and honest, open conversations and real learning.



OUR MAIN AIMS:

- To asset map the information, support and provision currently available for people with dementia, their carers and families. To collate the data into a research report.
- To identify key issues for people with dementia, their carers and families and potential solutions.
- To map a Dementia Care Pathway for North Wales, for the people with dementia, their carers and families.
- To build a learning community and database, which we hope will lead to a North Wales Dementia network. Also, an action research group.
- To train a group of people to become Dementia Friends.
- To build the understanding and confidence of people with dementia, their carers and families to become more visible, vocal citizen voices, advocates and speakers.
- To create a model design of a dementia friendly, inclusive event, and an agenda where everyone is included and can contribute.
- To promote Dewis with a team, at the meet-up to input data and identify needs and gaps in North Wales.



'Easy view' map of the meet-up on front of the guide



WELCOME TO OUR MEET-UP

CO-PRODUCTION RESOURCES & EVENTS

GweithioGydaNid

What to expect - I'm delighted to offer you our fabulous programme. I believe it sets an important milestone in Wales, as an event that has been co-designed and will be co-delivered by People with Dementia and their families and carers.

From the outset our aim has been to host an inclusive event, we've been on a journey of discovery as to what this means in the context of Dementia and we're confident that we still have much to learn!

Chris Jayne and I had a 'Tweet-up' about 18 months ago when we realised we lived close to each other in North Wales. I feel so fortunate to know them, their energy, resilience and love inspires me and many others.

So... today will be about working together. We want you to experience how much can be achieved together, through the simple art of conversation.

"Human conversation is the most ancient and easiest way to cultivate the conditions for change—personal change, community and organisational change, planetary change. If we can sit together and talk about what's important to us, we begin to come alive."

~ Margaret Wheatley

To enable this to happen, each of you has an important role to play, we need you:

- to listen deeply
- to contribute your thoughts, feelings, ideas and hopes
- to support each other throughout the day, and be sensitive to the different requirements we each have
- to respect each other, let's slow down the pace and take care to enable everyone a space for their contribution.

CREATING A HOSPITABLE SPACE:

We hope you enjoy the comfort of this lovely hotel which provides us a very hospitable space for our conversations. I find that both the 'FREDA' and 'The World Cafe' principles help me think about the conditions for hosting conversations that matter...

The FREDA Principles are Fairness, Respect, Equality, Dignity, Autonomy.

We invite each of you to contribute your whole self, speak from the heart as well as the mind. Three things that matter to me today are that:

- 1. We enjoy our conversations
- 2. We have time to reflect throughout the day on what we're learning



 At the close of the meet-up we will have harvested an abundance of ideas information and actions

I invite you to relax and enjoy the day, thank you.

PAM LUCKOCK

Director, 'Working With Not To' Co-production Project @luckockp





Hello and welcome.

My name is Chris Roberts, I'm 54 and I'm living with mixed dementia, vascular and Alzheimer's, I was diagnosed nearly three years ago. I can't cross roads on my own, I've forgotten how to write and don't always recognise my family and friends. I struggle with my sleep, balance and sometimes words.

At diagnosis we felt very lost and alone but with support and understanding you can live along side this illness. There is no reason that the UK and in particular Wales shouldn't become the first dementia friendly nation in the world.

A place where "people with dementia feel understood, engaged, included and valued." Creating a dementia friendly nation starts with all of us. We all have a role to play in helping people with dementia sustain their independence and dignity and sense of purpose in our community. By making small changes we can make a big difference.

I'd like you all to think about how your organisation can be more dementia friendly? How you can make your community more dementia friendly? How you can become more dementia friendly?

The growing number of people living with dementia will require a shift in how we respond to the needs of people with dementia in the community. There are currently 850,000 people living with dementia, 44,000 of them are under 65, 45,000 people with dementia are living here in Wales and with diagnosis rates at less than 50% these figures are likely to be much higher.

Without a medical breakthrough this number is expected to grow and grow. So 'creating' a dementia friendly nation starts with all of us. The growing number of people living with dementia will require a shift in how we respond to the needs of people with dementia in the community,

Today, dementia is the third leading cause of death and is expected to become the leading cause of death in the not too distant future. Over a million people are currently caring for a person with dementia, making it a disease that touches almost everyone.

However, research shows that most of people still know very little about dementia and find the disease frightening. They have heard of the word but still don't understand its meaning

By encouraging people and the community to become dementia friendly and aware we can create places where people with dementia are understood, where they can feel involved and supported to live as independently as possible. Where they can continue to be part of their community and social network for as long as possible which must be a good thing for everyone.

A dementia friendly society has to involve people with dementia as equal partners, they need to feel like they are able and empowered to make decisions about their lives.

People living with dementia should be

included and involved and given choice and control over their day to day life. So they can live in their community, independently for as long as possible. The community and home care sectors should be the leaders of the dementia friendly approach.

Clearly aged, community and home care providers as well as GPs, pharmacies and other health care professionals should all be leading the way to becoming dementia friendly.

To change negative perceptions of dementia and embrace dementia friendly organisations and communities, to ensure we provide people living with dementia the best possible environment to live in and the best possible care available

People with dementia are our grandparents, our parents, our partners, our brothers, our sisters, even our close friends. This is the face of dementia! Being Dementia Friendly should touch every aspect of daily life. To change negative perceptions of dementia and embrace dementia friendly organisations and communities.

CHRIS ROBERTS

Meet-up host, living with mixed dementia, Dementia Friends Champion, Alzheimer's Society Ambassador, Join Dementia Research Champion,

@Mason4233

(Day 1 introduction)





Hello, my name is Kate and I am 17 years old. I am the youngest of 5 children and a carer alongside my mum for my dad. I left sixth form in January as it wasn't the right fit for me and I'm now doing an apprenticeship to gain qualifications in childcare.

Dad is 54 now but was diagnosed a few years ago at 50. I was confused to begin with as I always thought it was an 'old persons' disease. My parents explained everything they could but I looked on the internet for more information. I found lots of scientific articles and many on dealing with grandparents.

However, there were very few stories on young people whose parents were diagnosed.

At the time we were all getting used to our new life, my brothers and sister lived elsewhere, and my other sister had a busy social life, so I turned to my friends for support.

If a person's parent was diagnosed with cancer (not implying that this is a lesser disease, only that people are more aware about it) people would be much more understanding, and there would be a lot more support from people.

When I told my friends about my dad, all I got back was "Oh, are you alright?" and nothing more.

But what could I expect? I was as clueless as them on the disease.

I decided to speak to the school support worker instead.

I explained my situation and the reply I got was

"Does he still remember you?" I said yes, and apparently that was okay then.

When I started sixth form, I took health and social care. One part of the course was a presentation on a health problem.

With my home life, I knew a fair amount about Alzheimer's, and decided my target audience was 30-40 year olds. I explained that I was doing this to make people more aware of early onset, and that it can happen to anyone.

My Health and Social care teacher told me I shouldn't do this as people "can't get it that young" and that I should change my target audience to the elderly as this would be more suitable.

My point is that young people should be educated about dementia as 1 in 3 of us will know someone diagnosed.

However, it's not only the pupils that need to be educated but the teachers as well.

Dad is an amazing man, and he has had to give up so much because of his condition.

Like his passion for motorbikes, his driving licence, and all the jobs that would once come so effortlessly to him.

Alternatively, he still has his sense of humour!

If anything ever happens, like putting things in the wrong places, or getting me fish fingers when I've asked for a packet of crisps?! We laugh together.

He says when a diagnosis is given, it is the whole family that is diagnosed.

It's my dad's journey, but we are passengers on this journey.

My mum is my rock, but my dad, my dad is my hero.

Thank you.

KATE ROBERTS

Citizen advocate, young carer and daughter of Chris and Jayne Roberts

(Day 1 introduction)





My family, and how proud am I.

Ours is not a sad story. It is too early for that. Our story is one of love, of despair when Chris, and the whole family, received his diagnosis.

At that point we were given the famous welcome pack, a prescription for the second favourite dementia drug, that might, or might not help. Nobody could say. And we didn't get the first choice drug because he had a co-morbidity.

I thought he had emphysema, but once you are diagnosed with a dementia, then all other conditions, be they terminal or otherwise, come second. And after the despair, we realised our ignorance. Ignorance of what is to come, no-one told us that. Ignorance of what to do about it, no-one told us that, either.

As Kate has said we turned to Dr Google.

Fabulous resource, once you've learned how to sort the fact from the fiction, the 'horror' and the inevitability of that downward spiral into the obligatory pit of despair. And then our story turned into one of hope.

Chris became involved in an online world of dementia empowerment. And this on-line world was, guess what? It was based in reality world! With the support of DEEP dementia engagement and empowerment Project, we attended conferences. We learned there were many different types of dementia. We learned there was a mass of research out there specific to dementia

Of course research into the holy grail of a cure. Research into living well with dementia. Research into the arts and how that could and would benefit people living with the disease. Research into psycho social interventions, mindfulness, exercise, risk reduction etc.

We learned that there was hope

We learned so much more than we could find here or were offered here at home.

And guess what? There were people with dementia walking and talking at these conferences. And speaking, too!

We learned most of all that we didn't have to go home and wait for the grim reaper, who would be preceded by all the demons of Milton's Paradise Lost.

That is not the inevitability. Now, don't get me wrong, we are not wearing Pollyanna's rose tinted glasses. We do understand the total brutality of what may, and often does transpire with this disease. But not yet.

There is a beginning, and a middle, and later on there will be the late stage. We are somewhere near the middle, having missed most of the early stage because we were getting on with life! But we are not yet near where, upon diagnosis, I categorised Chris. I disempowered and disabled him, out of love. And ignorance. I took over far more of what he could do, as I thought that's what I was supposed to do!

What we needed was education.

We needed to know the facts, the treatments and the ways of managing the condition, and from that coping with what very quickly became our way of life.

Our family has been so fortunate in that Chris is a pragmatist, a realist, and someone who sees the solution to a problem before it becomes a problem. Not everyone has that skill.

And that is what we are asking for today. What is it you can bring to the table. What is it that you and your family need from the people who provide and commission services for you?

What have been your issues? Today is your opportunity to say it from your perspective, to have your say and your voice heard. And these good people will make sure that what is discussed today, will be acted upon! Thank you.

JAYNE ROBERTS

Citizen advocate @JayneGoodrick (Day 1 introduction)



And so our education started.

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VIDEOS OF SOME OF THE PRESENTATIONS



Our Meet-up 1 Overview Video



Pam Luckock



Attendee 'Who's in the room' introductions



Chris, Jayne and Kate Roberts



Ruth Eley



Agnes Houston



Jeremy Hughes

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George Rook



Summary ending of Meet-up 1



GROUP ACTIVITY 1 - USING WHAT WE HAVE - ASSET-MAPPING DEMENTIA CARE AND SUPPORT IN NORTH WALES

Q1. Using what we have – asset-mapping dementia care and support in North Wales

What care and support is there... AT diagnosis NOW?

- 1. For people with young/early onset dementia? (below 65)
- 2. For people aged over 65 with dementia?
- 3. For family and carers?

What care and support is there... AFTER diagnosis NOW?

- 1. For people with young/early onset dementia? (below 65)
- 2. For people aged over 65 with dementia?
- 3. For family and carers?

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	For people with young/early onset dementia? (below 65)	For people aged over 65 with dementia?	For family and carers?
What are and upport s there AT iagnosis NOW?			
What are and upport s there AFTER iagnosis NOW?			

Table Activity Process: Participants chose where they wanted to sit, we tried to have a mix of people at each table. At their tables participants added post-its to large pre-printed tablesheets with the questions on them. Post event all data from the 12 table templates has been collated into a separate report summary, with themes identified.



GROUP ACTIVITY 1: USING WHAT WE HAVE - ASSET-MAPPING DEMENTIA CARE & SUPPORT IN NORTH WALES











GROUP ACTIVITY 2 - THE DEMENTIA PATHWAY IN NORTH WALES

Dementia Care Pathway - Identifying issues & gaps Question 1: Issues? Question 2: Gaps/Ideas?

Participants wrote/drew/doodled their ideas on the sheet or post-its answering the question. Fran then invited each table to feedback one main point from each question.











GROUP ACTIVITY 2 - THE DEMENTIA CARE PATHWAY IN NORTH WALES - IDENTIFYING ISSUES AND GAPS

Issues and Gaps/Ideas

We have identified the main themes from the tablesheets and have the detailed information in a separate document. There were many overlapping areas, with people having a clear idea where the gaps and issues were, citing specific examples.

The issues are for everyone with and around the person with dementia, their family, carers and the people supporting them. Having all these people at the table (literally) enabled us to gain a 'whole picture' of what the pathway looks like now. To start identifying how and where improvements could be made.



Main Themes:

- 1. Awareness of dementia / knowledge of dementia
- 2. Challenges with influencing commissioners, including people with dementia, citizen voices
- 3. Coordination of care by people providing it
- 4. Education and Training
- 5. Equality LGBT
- 6. Health conditions with dementia
- 7. Inadequate, poor or lack of services and support
- 8. Inclusive Communities and Spaces
- 9. Lack of right, and type of information, available
- 10. Listening to the people with dementia, their right to have their say and to live the life they choose
- 11. Positive stories and good models of practice
- 12. Post diagnostic support for people with dementia, family/friends
- 13. Sensory, food and drink, eating
- 14. Staff and workplace
- 15. Stigma and attitudes to people with dementia
- 16. Transport and specific geographical challenges, including North Wales rural
- 17. Using technology
- 18. Specialist help for young carers



We invited offers to host table conversations from our community, people used this as an opportunity to test sessions, practice hosting and learn. Participants chose from a selection of 45 minute hosted table conversations in the main room, and sessions in the exhibition room, where 4 people undertook the Dementia Friends training. This was followed by a second set of hosted table conversations. At the end of each session tables fed back actions points.

HOSTED TABLE CONVERSATIONS - SESSION 1

- **1. Supporting good quality of life in care settings**, John Moore, My Home Life Cymru Programme Manager, Age Cymru
- 2. TIDE Together In Dementia Everyday, Ruth Eley, Giving carers of people with dementia a collective voice
- **3. Dementia, well-being and the natural environment** Pam Luckock, 'Working With Not To' Co-production Project
- **4.** Late diagnosis of dementia Jayne Goodrick, carer and citizen activist
- 5. The Ageing Transgender Community and Dementia Jenny Burgess, Positive Approach & Unique Transgender Network
- 6. Support for people with dementia and carers post diagnosis George Rook, Chair, Shropshire Dementia Action Alliance and Citizen Activist.
- 7. Stimulating Research A discussion on current and future research into the arts and dementia – Dr Catrin Hedd Jones and Kat Algar, Bangor University
- 8. Dementia and sensory loss Agnes Houston, citizen activist with Donna Houston, carer

During sessions 1 and 2 participants were able to attend two sessions in the Conwy Suite - exhibition room, or have informal conversations at separate tables and in the quiet room.

1. 'Dementia Friends' information session – led by the Alzheimer's Society North Wales team at their stand.

HOSTED TABLE CONVERSATIONS - SESSION 2

- **1. Dementia and sensory loss** Agnes Houston, citizen activist with Donna Houston, carer
- 2. Stimulating Research A discussion on current and future research into the arts and dementia Dr Catrin Hedd Jones and Kat Algar, Bangor University
- 3. What does 'post diagnostic care' mean? Dr Shibley Rahman
- 4. How can the Betsi Caldwaladr University Health Board create a realistic and sustainable way to engage with people with dementia and family carers across North Wales? Ruth Eley, TIDE
- 5. Young carers of people with Dementia Kate Roberts a young carer & Suzy Webster, Carer & My Home Life Cymru Programme, Age Cymru
- 6. 'Risky business, engaging with our natural environment' How we can enable positive risk taking to benefit the health & well-being of people with dementia – Rachel Niblock, Dementia Adventure
- **7. Supporting good quality of life in care settings**, John Moore, My Home Life Cymru Programme Manager, Age Cymru
- 8. The Ageing Transgender Community and Dementia Jenny Burgess, Positive Approach & Unique Transgender Network
- 2. Circular knitting to make small projects, purposeful activities for people with dementia Glenys Owen-Jones, Snowdonia Wool and carer

People could also visit the stands for quieter conversations, and talk to the Dewis team and look for, and put data into, the website.





















DEMENTIA EDUCATION AND INCLUSION MEET-UP NOVEMBER 2015, LLANDUDNO



1.1 Supporting good quality of life in care settings,

John Moore, My Home Life Cymru Programme Manager, Age Cymru - cancelled as John had to leave early

1.3 Dementia, well-being and the natural environment Pam Luckock, 'Working With Not To' Co-production Project and

2.6 'Risky business, engaging with our natural environment' How we can enable positive risk taking to benefit the health and well-being of people with dementia – Rachel Niblock, Dementia Adventure

- 1. Liaise Open Event Dementia Friendly Walk Leader Training Positive Risk Taking
- 2. Inter-generational Walks School Children and People With Dementia (PWD)
- 3. Links N.T. Natural Env. NPA's
 - Mental Health foundation greening dementia
 - Walking schemes, Woodland activities, Inter-generational work
 - Dementia-friendly walks training dementia adventures
 - Keep Wales Tidy green flag award
 - NHS forest Porthmadog & Pwllheli
 - Emma Quaech
 - Luke Flintshire CC commissioners dementia friendly communities
 - Ramblers Association
 - Holidays 10 mile walk
 - Eleri: craft based activities outdoors
 - John: 'Dementia Adventures'
 - Parks/gardens small and large

- Open event in Wales, specifically how we can make this happen
- What do we know about the 'ways to well-being'?
- Social prescribing via GPs
- Dementia inclusive walks, 1 or 2 days
- Access to historic buildings e.g open days Cadw

1.4 Late diagnosis of dementia

Jayne Goodrick, carer and citizen activist

- Doctor said "what do you expect at your age?!"
- SESSION J: 3. DEMENTIA, WELL: BI AND THE NATU ENVIRONMENT
- NHS Wales is fantastic (said by couple from England)
- "I feel like I'm going mad" before diagnosis
- Rehabilitation most services don't seem to offer the series of 07 speech therapist
- Speech therapist: would like to intervene before problems because too severe
- Difficult for professionals brought in late, earlier is far more useful
- My fear of early diagnosis is neither one nor the other
- Dementia is considered as "not a lot we can do" condition
- Do not tell us it is old age senility
- Supporter of person diagnosed must have offer of education and information
- We agree early diagnosis with back up of correct rehab for PWD





1.5 The Ageing Transgender Community and Dementia Jenny Burgess, Positive Approach & Unique Transgender Network

- Involving family and ensure the chance to rewrite their narrative dependant on where people are in their 'reality'
- Importance of lifestory work at diagnosis
- Alzheimer's society research late stage dementia memory loss not identifying themselves as their transgendered self
- Transgender not having family support if they are diagnosed with dementia
- Memory of process
- Looking and seeing themselves as people they don't know
- To raise people's awareness and knowledge there is 'some' research happening
- To start to link in with dementia related networks increase awareness (may give people chance to disclose)
- I would like to talk to Alzheimer's Society re trans issues
- Education of care staff
- Recruitment care needs to be taken
- Commissioning ensure plan is written

1.6 Support for people with dementia and carers post diagnosis George Rook, Chair, Shropshire Dementia Action Alliance and Citizen Activist.

- "Talk to me about my life, and give me the support I need to keep living the life I choose"
- A Dementia Advisor to be my first point of contact, available via email, text and phone during and out of hours. Help me with my life, my medical concerns, accompany me to meetings, etc.
- Create a care and living plan WITH the people with dementia

- Offer support to the pwd family
- Give the pwd the support they need, when they want it.

1.7 and 2.2 Stimulating Research – A discussion on current and future research into the arts and dementia

Dr Catrin Hedd Jones and Kat Algar, Bangor University

- Partnership between DSDC Wales and North Wales Alzheimer's Society to share what each other are doing
- Research awareness and create research champions
- How can we sort out transport issues
- Raise awareness of necessity to have reminders to attend appointments/activities (welfare officer)

1.8 Dementia and sensory loss

Agnes Houston, citizen activist with Donna Houston, carer

- 1. Sharing our skills and ideas session
- 2. Talk To Us
- 3. Use Sensory Booklet (download here) for Training
- 4. Make, and have, a Sensory Pathway
- Peer support
- More information on condition at diagnosis
- Regular touch with multidisciplinary team
- Dementia Is More Than Memory, Sensory Pathways Peer Support (Education for Fire Service Carers, People with Dementia)





2.3 What does 'post diagnostic care' mean?

Dr Shibley Rahman

- Relevant information with a clear pathway
- Support with legal issues in a timely way
- Person centred not a 'one size fits all'
- Care co-ordinators
- Care Co-ordination
- Information for people with dementia + carer
- Haphazard
- Local differences
- Target

2.5 Young carers of people with Dementia

Kate Roberts a teenage carer, with Suzy Webster,

Carer & My Home Life Cymru Programme, Age Cymru

- Emotional support from the start neutral person
- Acknowledgement that it's complicated
- Internet support
- Peer to peer support age appropriate
- Go in nature
- Education and job support

2.4 How can the Betsi Caldwaladr University Health Board create a realistic and sustainable way to engage with people with dementia and family carers across North Wales? and 1.2 Together In Dementia Everyday, Giving carers of people with dementia a collective voice Ruth Eley, TIDE

- 1 Dementia advisors for all
- 2 Need signposting throughout journey and investment In groups and activities
- 3 Need education about dementia post diagnosis carer and people with dementia separately
- 4 Physical activities which are fun
- Signposting to what? Invest to save VCS Flint roadways
- Dementia advisors and coaches one named contact
- Dr Amir Hannan Haughton practice access to records, Manchester
- Lack of speech therapy access early on (capacity?)
- Help people to live well
- Need living plans
- Make it easy to get the information you need bring it together
- Physical exercise and activity fun
- Preparation immediately after diagnosis and peer support
- Diets/nutrition eating well/fluids
- Social network
- Education post diagnosis
- Need living plans and less variation across community
- DEWIS: providing social activities, NHS Direct Wales: resource mapping



DAY 2 GROUP ACTIVITY 1 - MAPPING THE DEMENTIA CARE PATHWAY IN NORTH WALES

















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PANEL DISCUSSION

Chris Roberts, Bob Woods, Helen Duffy, Carol Jones, Dr Olwen Williams

ACTIVITY 1: MAPPING THE DEMENTIA CARE PATHWAY

Due to the volume and detail of the information collected in the first activity, we have created a separate report.

ACTIVITY 2: DEMENTIA CARE PATHWAY THEMES DISCUSSION

In 'open space' style the group were asked to identify themes they would like to discuss in table groups - focusing on the Dementia Care Pathway, identifying issues and gaps and actions. Participants then chose one of 4 themes to discuss moved to the themed table of their choice.

THEME 2: Improve Dementia care and support in North Wales by...

THEME 3: Recognising the importance of sensory loss and management. Where? How? When?

THEME 4: Education for EVERYONE on dementia. Different types of dementia - everyone: carers, people with dementia, GP's etc

THEME 5: "Nothing about us without us" including (REALLY including) people with dementia in EVERYTHING

THEME 2: Improve Dementia care and support in North Wales by...

- 1. Dementia specific counselling for people with dementia and their carers and families
- 2. Alzheimer's society CRISP
- 3. Guilt on both sides
- 4. At what point do you tell people the information?

- 5. Coping with caring grief and loss based BETSI services
- 6. Dementia UK hotline specialist nurses
- 7. Calling for a consistent offer
- 8. Admiral nurse model
- 9. After my caring role finished, I did not know where to go
- 10. We are waiting for... The inevitable
- 11. Understanding of communication difficulties if person with dementia needed in counselling

THEME 3: Recognising the importance of sensory loss and management. Where? How? When?

- 12. One page factsheet to pin in someone's home
- 13. Aware of changes in eating habits, tastes and smell
- 14. Check the environment for noise, heat, light, distractions
- 15. Phases' of dementia not stages as dementia is variable, you can improve on aspects
- 16. Speech therapy in dementia pathway at start
- 17. Audiology re: hyperacusis, who diagnosis?
- 18. Coping for carers Crossroads
- 19. Get Occupational Therapy to assess the environment, home etc.
- 20. In (Theme 3) dementia managements, have an equal section on sensory issues ask the right questions
- 21. Through educating
- 22. Including dentists in the pathway as person with dementia may not be able to show they have pain/ toothache



DAY 2 GROUP ACTIVITY 2 - DEMENTIA CARE PATHWAY IN NORTH WALES THEMES

THEME 4: Education for EVERYONE on dementia. The different types of dementia. Everyone: carers, people with dementia, GP's etc.

- 1. Opening up of care homes to public (Christmas/Summer Fayres etc.)
- 2. Social Care need to have mandatory training on dementia units. Care Council for Wales!
- 3. More Dementia Friends and Champions encourage more businesses to become dementia friendly
- 4. Health promoting schools include information about dementia to children and young people whose parents or grandparents have dementia
- 5. Join the dots

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- 6. Educate hospital staff with internal training days accredited training! All staff, not just doctors, nurses etc.
- 7. Training manual created two years ago WANHIPH, where is it?
- 8. GP1 website to flag up what needs to be addressed

THEME 5: "Nothing about us without us" including (REALLY including) people with dementia in everything

- 1. Payment = valuing time / experience / expertise = equal footing
- 2. Encouraging and nurturing. Start small.
- 3. Get the environment right, difference between including and inclusive
- 4. Ask how you'd like to take part? Home, social media etc.
- 5. How much listening is taking place?
- 6. Acceptance. Inspire. Attitudes. Avoid jargon.

- 7. Taking the info to the people Festivals, 'Doris and Ivor' example
- 8. Digital inclusion: Social media twitter, Facebook, other, 'zoom' conferences, webinars, peer support networks
- 9. Dementia recognise as a disability
- 10. Ask question How to include? Where? When? Go to where people are. Normalise dementia
- 11. Play, creative, tokenism
- 12. Dementia Diaries: Dementia & Gender (JRF Joseph Rowntree Foundation), podcast, language, deep, used as an information resource
- 13. Support go to quality of listening
- 14. Appropriate forum rights based, environment
- 15. Recruit via peer support empowering
- 16. How to include Where? When? So how do we 'include'?
- 17. Go to 'where' people are lacking in employment
- 18. Use whatever's there: local chapel. Co-op, Londis (supermarket) etc., library, rural, societies. Use chapel societies to engage
- 19. Including children in care homes activity e.g. Scouts
- 20. Recognise dementia as a disability
- 21. Give people time: cards to show slow down
- 22. Lack of understanding diagnosis = disable themselves
- 23. Advisory group need at least 2-3, the right mix. Support nurturing, encouragement, someone with them invite in pairs, peers support, scouts badge dementia, (people)

FEEDBACK: CONVERSATIONS RESULTING IN ACTIONS -'WHAT'S ONE ACTION OR LEARNING FROM THE MEET-UP?'



- "Dementia is more than 'just' memory...I've learnt an awful lot about the sensory issues. As an action, when we are assessing someone, we certainly need to be looking 'around' the issue of food refusal and not just assuming it's the memory that they've 'forgotten' to eat. It's actually asking questions like "What does it taste like?" "Does it have a funny smell?" "Is it cooked the way you like it?"... So I've had lots of tips"
- "I've really enjoyed the last two days, even after being in the Health Service for 40 years, I've learnt so much in the last 2 days. The educating (others) part is something I'm going to take back with me and working with Health Carers, Nurses, wards and people in the community, I think there's an awful lot on the education of people with dementia for people to understand and what I've learned is the impact that sensory loss has on has on dementia patients."
- "It's been a great 2 days and what I'm going to take away from it is that you go to conferences over the years and it always seems to be the professionals giving the talks. But the brilliant thing about this meet up is that of the talks yesterday, 5 people talking, 2 or 3 of them were people with dementia as well as professionals. I think that's important for any conference in the future."
- "I've had a great two days. What I've learned is that it's so important to interact with people who have dementia and to speak to people as there's only so much you can learn from a book or a lecture. My undergraduate education, all I learned was about what happens to the brain, not who people are, what happens to them and what we can do for them,"
- "I'm absolutely determined to sort out these dementia connections. The things that's going to stay with me is Kate's talk yesterday and when she said "my mother is my rock, but my father is my hero"... I thought that was just brilliant!"
- "I've really enjoyed today, which had been interesting to connect with other people. Book of you is great and sometimes can be quite solitary so to be with other people and to get some ideas which hopefully we can take forward, would be fantastic."

- "I've found the last two days totally inspiring talking to everyone here. One solid action that I made with colleagues in the Alzheimer's society was that we were going to have an informal partnership to share with each other what we're doing so that the research gets out there to staff, volunteers and people they interact with and similarly services, so that's one action that's going forward already."
- "I've gained so much and it's really difficult to put in to words. So two things, I really want this to carry on, so please, let's not stop here and getting access to and including more people who are maybe more difficult to 'get hold of' for whatever the reasons, rurality, language or culture – I'd like to dig under the skin of that a bit in future."
- "I've learned so much, and its shown me again, how much more I need to learn and I think I'm taking home a lot, I've got lots of links (with others) to work on. I'm 'stealing' from Agnes and thinking, start small and I'm taking from Neil and I'm going to go to the local Chapel – chat to people, get out what we can do and also what people want."
- "I think I've been humbled. I think that the experience of hearing people's stories is the thing that drives you and what I'd like is for you to hold me to account, in making sure that I try and deliver some of what you've said in the last couple of days."
- "What came out for me was Hope I got tremendous hope from today. I was inspired by John and Richard. Honest communication, we sat here and we spoke to people like Bob (has dementia), we sat down and spoke as human beings about our issues, asking for help and listening. The honest communication was the 'WOW' factor."

"You all remind me that I'm not on my own, it's fantastic." Chris Roberts



CONTACT DETAILS

SPEAKERS

CHRIS ROBERTS @mason4233

Living with mixed dementia, Dementia Friends Champion, Alzheimer's Society Ambassador, Join Dementia Research Champion, Board Member Dementia Alliance International.

w: www.mason4233.wordpress.com

Co-hosting with his wife and daughter JAYNE & KATE ROBERTS @jaynegoodrick

JEREMY HUGHES @JeremyHughesAlz

CEO of Alzheimer's Society UK. Campaigner for people with dementia. Believes social action can change society for better.

e: Jeremy.Hughes@alzheimers.org.uk

GEORGE ROOK @george_rook

Living well with mixed dementia. Promoting patient involvement and co-design. Influencer for change in healthcare. Chair Shropshire Dementia Action Alliance and a Dementia Friends Champion.

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PROF. BOB WOODS

Professor of Clinical Psychology of the Elderly at Bangor University. Co-Director, Dementia Services Development Centre Wales.

e: b.woods@bangor.ac.uk

RUTH ELEY <u>@tide_carers</u> <u>www.tide.uk.net</u>

Ruth Eley is a founder Director and vicechair of the Life Story Network. She delivers training in the use of life story work to improve relationship centred care for vulnerable people. e: ruth.eley202@btinternet.com

AGNES HOUSTON @agnes_houston

Diagnosed at 57 with Early Onset Alzheimer's Dementia. Active member of the Scottish Dementia Working Group. Campaigning for best practice/improving lives of people with dementia in Scotland and abroad.

e: agneshouston@hotmail.com

KATE SWAFFER <u>@KateSwaffer</u>

Chair/co-founder Dementia Alliance International, Alzheimer's Disease Int. Board member. A humanitarian, advocate for people with dementia, author, int. speaker, living beyond younger onset dementia diagnosis. w: www.kateswaffer.com

HOSTED TABLE CONVERSATIONS

Bangor University. Co-Director, Dementia Services Development Centre Wales:

DR CATRIN HEDD JONES @CatrinHedd e: c.h.jones@bangor.ac.uk

& KAT ALGAR <u>@Kat_Algar</u> e: k.algar@bangor.ac.uk

JENNY BURGESS <u>@JennyBurgess12</u> Positive Approach & Unique Transgender Network e: jenny.positiveapproach@gmail.com

RACHEL NIBLOCK @RachelNiblock DEEP e: <u>Niblock@myid.org.uk</u> @DementiaVoices

Dementia Adventure <u>@DementiaAdv</u> e: info@dementiaadventure.co.uk

GLENYS OWEN-JONES

Snowdonia Wool e: glenys@snowdoniawool.co.uk

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SHIBLEY RAHMEN @dr_shibley e: legalaware1213@gmail.com

DR OLWEN WILLIAMS @OlwenOlwen BCUHB, NHS Wales e: Olwen.Williams@wales.nhs.uk

TEAM

WORKING WITH NOT TO @workingwithnot2 Working With Not To' Co-production Project e: workingwithnotto@gmail.com

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FRAN O'HARA @fran_ohara

Director, 'Working With Not To' Co-production Project & Scarlet Design Int. Ltd.

e: ohara@scarletdesign.com

JOHN POPHAM @johnpopham

Director, John Popham, Digital Storyteller e: john.popham@johnpopham.com



EXHIBITION SPACE STANDS

'WORKING WITH NOT TO' CO-PRODUCTION PROJECT (WWNT)

In June 2013 Pam Luckock and Fran O'Hara set up the 'Working With Not To' Co-Production project. We work across Wales to grow co-production from 'grassroots up'. Through the co-design and delivery of regular co-production 'meet-ups' in Wales, training, facilitation and speaking.

With our learning community of 800+ people, we co-produce all our work, valuing people's voices and expertise and working to make these visible. We provide a full event service, from the planning the event,

sourcing speakers and workshops and materials design - to hosting the event programme online, invites, production of database, delivery of event, including social media, post event feedback and reports.



e: workingwithnotto@gmail.com tw: @workingwithnot2 w: www.workingwithnotto.com

SCARLET DESIGN INTERNATIONAL LTD

Fran O'Hara, with a core team and expert consultants, delivers facilitation, training, design, strategic planning and events. Our expertise lies in real leadership and innovation. We create inclusive, effective and engaging communication tools.

We work in three main areas:

1. Development of, and facilitation at, events and conferences, from creating 'live' visual minutes to event design and delivery.

- 2. Training and coaching in visual facilitation, strategic planning and thinking and engagement.
- 3. Graphic design, communications, social media and print.

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Scarletdesign

ALZHEIMER'S SOCIETY NORTH WALES

Specialist services for people with dementia

Alzheimer's Society is the UK's leading support and research charity, providing information, advice and support to people with dementia, their families and carers.

We are committed to putting you at the heart of everything that we do, and our services are continually informed by our growing understanding of dementia and what you need to live well after diagnosis. Get in touch with us today. Our North Wales Regional office telephone number is: **01248 671137 e: nwa@alzheimers.org.uk**







JOIN DEMENTIA RESEARCH

Join Dementia Research (JDR) is a place to register your interest in participating in dementia research. Anyone, with or without dementia, can register as a volunteer or sign-up for someone else, providing that you have their consent. Help us beat dementia and sign up today!

To find out more, please visit the website: www.joindementiaresearch.nihr.ac.uk, call one of the helplines on **0300 111 5111** or **0300 222 1122**, or pick up one of our leaflets during the day.

We are also looking for more

JDR Champions for Wales to join Chris Roberts in promoting JDR. For more information, please contact Kat Algar on **k.algar@bangor.ac.uk**.

DEMENTIA SERVICES DEVELOPMENT CENTRE (DSDC) WALES

Dementia Services Development Centre (DSDC) Wales, Bangor University combines high-quality research with practice development. DSDC Wales also provides training for staff working in dementia care and consultancy and advice relating to the development of dementia services. Its current research portfolio includes projects funded by Research Councils and Welsh Government as well as charities such as the Alzheimer's Society. DSDC Wales is led by Professor Bob Woods whose considerable research experience ranges across care settings and includes a variety of research outputs that have directly resulted in changes in evidence-based practice and policy. For more information, please visit our website: www.dsdc.bangor.ac.uk or contact us on 01248 383719 or dsdc@bangor.ac.uk.



TIDE

Tide, 'together in dementia everyday', is an involvement network that recognises family carers of people with dementia are experts by experience, experts that can play a significant role in supporting other carers, influencing policy and shaping improved responsive local commissioned services. The network, which follows on from the excellent legacy of the DAA Carers Call to Action, will provide a development programme which has been designed by carers to pass on the necessary skills and confidence to other carers finding themselves in a similar situation, so they too can influence and represent their peers.

e: carers@tide.uk.net t: 0151 237 2669 tw: @tide_carers



dementia research





DEWIS CYMRU

Dewis Cymru is a Social Care and Wellbeing website for the Welsh citizen. It provides information and advice on National themes, plus a directory of services, which continues to be populated with resource information from across North Wales.

The website will be rolled out across Wales during 2016, resulting in Dewis Cymru becoming the natural choice for citizens to find information and advice that will assist them to take more control of their lives through having a better understanding of the choice of resources available in their area.

Visit: www.dewis.wales and www.dewis.cymru

Contact for further information: jenna.redfern@wlga.gov.uk





CARE AND SOCIAL SERVICES INSPECTORATE WALES (CSSIW)

CSSIW are responsible for inspecting social care and social services to make sure that they are safe for the people who use them. We will be providing information for people attending about dementia care services, and our work in North Wales. We are responsible for inspecting social care and social services to make sure they are safe for the people who use them.

We are the regulator for social care and social services in Wales, from child minders and nurseries to homes for older people.

We aim to:

- Provide independent assurance about the quality and availability of social care in Wales
- Safeguard adults and children, making sure that their rights are protected;

promoting improvements in the safety, quality and availability of social care services

 Inform policy, standards and provide independent professional advice to the people developing policy, the public and social care sector. Contact: Brian Davies, CSSIW Brian.davies@wales.gsi.gov.uk 0300 062 5186 www.cssiw.org.uk



• Improve Care by encouraging and



RMD – MEMORY MATTERS

RMD – Memory Matters believes that the Arts can significantly help EVERYONE affected by dementia to live well.

We offer a range of creative services, training and support, for people living with dementia and their carers across the North West.

We provide a variety of services specialising imagination and reminiscence. We have a range of exciting volunteer programs – please get in touch!

We are always looking to partner with other organisations as we feel this is how we can truly reduce the stigma and raise awareness of dementia. Please contact us!

Donna Redgrave e: donnaredgrave@rmd-memorymatters.co.uk t: 07794204242 w: www.rmd-memorymatters.co.uk

FLINTSHIRE COUNTY COUNCIL

We will showcasing the work that is underway in Flintshire Towns for Dementia Friendly Communities. The Dementia Friendly Communities programme focuses on improving inclusion and quality of life for people living with dementia.

Alzheimer's Society's five year strategy includes a key ambition to work with people affected by dementia and key partners to define and develop dementia-friendly communities. We want to create dementiafriendly communities across the country. In these communities:

- People will be aware of and understand more about dementia.
- People with dementia and their carers will be encouraged to seek help and support.
- People with dementia will feel included in their community, be more independent and have more choice and control over their lives.

The Prime Minister's challenge on dementia also includes an ambition to create communities that are working to help people live well with dementia. Luke Pickering Jones e: Luke.pickering-jones@flintshire.gov.uk t: 01352702655 w: www.flintshire.gov.uk





WHO CAME TO OUR MEET-UP? PEOPLE FROM DIFFERENT SECTORS & FROM ACROSS THE UK

FIRST NAME	SURNAME	JOB TITLE	COMPANY
Kate	Schwaffer	Citizen voice	Kate Swaffer & Dementia Alliance International
М	M Roberts	Citizen voice	St Davids Care Home
D	D Banny	Citizen voice	St Davids Care Home
A	Sayer	Citizen voice	St Davids Care Home
A	Sayer	Citizen voice	St Davids Care Home
0 5	Jones	Citizen voice	St Davids Care Home
D	Jackson	Citizen voice	St Davids Care Home
S	Wilks	Citizen voice	St Davids Care Home
Ruth	Waltho	Manager	St Davids Care Home
Katherine	Algar	Research Project Support Officer	Bangor University
Steve	Baker	North Wales Directory of Services Lead	Social Services Improvement Agency
Jacky	Baldini	Operations Manager	Alzheimer's Society N Wales
Kathy	Barham	Director	Book of You CIC
Chris	Bexon	Citizen voice	
Paul	Bexon	Citizen voice	
Paul	Brownbill	PhD Student Researcher	University of South Wales
Jenny	Burgess	Director	Positive Approach
Neil	Bryson	Director	Book of You CIC
Jackie	Clayton	Technical and Rehabilitation Officer	Deaf Awareness and Communication trainer, N Wales Deaf Assoc.
Hannah	Wilson	Signer & Interpreter (for Jackie Clayton)	N Wales Deaf Assoc.
Julie	Walker	Signer & Interpreter (for Jackie Clayton)	N Wales Deaf Assoc.
Daisy	Cole	Director of Wellbeing and Empowerment	Older People's Commissioner for Wales
Brian	Davies	Senior Inspector	Care and Social Services Inspectorate Wales (CSSIW)
Teresa	Davies	Citizen voice	
Kim	Dawson	Reg Manager	Chapel House Dementia Resource Community
Helen	Duffy	Mental Health & LD	Betsi Cadwaladr University Health Board
Ruth	Eley	Vice-chair	Life Story network/TIDE Carers
Denise	Ellis	Clinical Lead Dietician: dementia, mental health	ВСИНВ
Kath	Fleet	Development Officer	Flintshire County Council



WHO CAME TO OUR MEET-UP? PEOPLE FROM DIFFERENT SECTORS & FROM ACROSS THE UK

FIRST NAME	SURNAME	JOB TITLE	СОМРАНУ
Valerie	Gannon	With Teresa Davies	
Fran	Graham	Development Officer	Flintshire County Council
Clare	Harris	DementiaGo Champion	Gwynedd Council
Catrin	Hedd Jones	Research Officer, Dementia and Imagination. Dementia Services Development Centre (DSDC)	Bangor University
Ceri	Hodgkison	Dementia UK	
Hayley	Horton	Engagement and Participation Officer	Alzheimer's Society N Wales
Donna	Houston	Carer	
Agnes	Houston	Scottish Dementia Working Group	
Jeremy	Hughes	CEO	Alzheimer's Society UK
Lowri	Hughes	Student	Bangor University
Joan	Humphries	Citizen voice	
Keith	Humphries	Citizen voice	
Carol	Jones	Citizen voice	
John	Jones	Citizen voice	
Ann	Jones Roberts	Speech and Language Therapist	BUC NHS
Rakesh	Kumar	Clinical Specialist Rehabilitation-West (Care of the Elderly, Community & Mental Health)	Gwynedd Hospital, Bangor BCUHB
Louise	Langhar	TIDE	Together in Dementia Everyday
J	Loughlin	Citizen voice	
Pamela	Luckock	Co-Director	Working With Not To
Matt	Makin	Medical Director	Betsi Cadwaladr University Health Board (BCUHB)
Richard	Markey	Citizen voice	
Margaret	Markey	Citizen voice	
Eleri	Miles	Carer and citizen voice	
John	Moore	My Home Life Cymru Manager	Age Cymru
Vanessa	Morris	Supporting J Loughlin	HCSW LLys Dyfrig, BCUHB - Mental Health & Learning Disabilities
Rachel	Niblock	Project Leader	Dementia Adventure / DEEP
Fran	O'Hara	Director	Working With Not To & Scarlet Design Int. Ltd
Laura	O'Philbin	Student	Bangor University



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WHO CAME TO OUR MEET-UP? PEOPLE FROM DIFFERENT SECTORS & FROM ACROSS THE UK

FIRST NAME	SURNAME	JOB TITLE	COMPANY
Glenys	Owen-Jones	Owner	Snowdonia Wool Ltd
Colleen	Pear	Citizen Voice	
Les	Pear	Citizen Voice	
Bev	Perkins	Advocacy Manager	Alzheimer's Society
Luke	Pickering-Jones	Planning and Development Officer	Flintshire County Council
John	Popham	Digital Storyteller	John Popham
Emma	Quaeck	Exercise Referral Coordinator	Gwynedd Council
Shibley	Rahman	Researches Dementia, Queens Scholar	BPP Law School
Kath	Rawlins	Citizen voice	
Eric	Rawlins	Citizen voice	
Donna	Redgrave	Artistic Director	RMD, Memory Matters
Chris	Roberts	Host	Dementia Education & Inclusion Meet-up
Jayne	Roberts	Host	Dementia Education & Inclusion Meet-up
Kate	Roberts	Host	Dementia Education & Inclusion Meet-up
Denise	Roberts	Service Manager	Alzheimer's Society
George	Rook	Patient activist	Chair, Shropshire Dementia Action Alliance.
Roger	Rowett	Director	Taith Ltd
Susan	Thomas	Health Promotion Library	Public Health Wales
Isabel	Vander	Volunteer & Citizen Voice	Working With Not To' Co-Production Project
Suzy	Webster	Carer & My Home Life Cymru	My Home Life Cymru
Gwenllian	Wilkinson	Speech and language Therapist	BUC NHS
Olwen	Williams	Consultant Physician Genitourinary Medicine/ Future Hospitals	Betsi Cadwaladr University Health Board (BCUHB)
Steve	Williams	Project Manager	DEWIS Cymru
Bob	Woods	Dementia Services Development Centre (DSDC)	Bangor University
Suzanne	Worthington	Clinical Specialist Speech and Language Therapist	Wrexham Maelor Hospital



Dementia Education and Inclusion Meet-up Summary Report

Hosted by Chris, Jayne and Kate Roberts, co-produced with Pam Luckock and Fran O'Hara and our 'Working With Not To' Community

Information and inspiration to create more informed, inclusive communities and improve dementia care and support in North Wales

24 & 25 November 2015, St George Hotel, Llandudno, North Wales

workingwithwithnot@gmail.com @workingwithnot2

Diary date! Dementia Education and Inclusion Meet-up 2

22 & 23 November 2016 at the St George Hotel, Llandudno, North Wales. Please come, offer to speak/host a conversation, invite people, share or sponsor.